

# Safeguarding Policy

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## 1. Policy Statement

SeenEm® is committed to safeguarding children and vulnerable adults and recognises its duty to protect individuals from abuse, harm or exploitation.

## 2. Scope

Applies to all individuals working for or on behalf of SeenEm®.

## 3. Legal Framework



- Children Act 1989 & 2004
- Care Act 2014
- Safeguarding Vulnerable Groups Act 2006
- Working Together to Safeguard Children

## 4. Safeguarding Principles



- Safety and welfare are paramount
- Zero tolerance of abuse
- Prompt reporting and action

## 5. Types of Abuse

Includes physical, emotional, sexual, financial abuse, neglect, exploitation, coercion and online harm.

## 6. Responsibilities

All individuals have a duty to remain vigilant and report safeguarding concerns immediately.



## 7. Reporting Concerns

Concerns must be escalated without delay. Immediate action will be taken where risk is identified.

## 8. Confidentiality

Information will be shared strictly on a need-to-know basis to protect individuals.

## 9. Review

Reviewed annually by the Board of SeenEm®.

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**Approved by:** The Board of SeenEm®

**Review frequency:** Annual

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