

Safeguarding Policy

1. Policy Statement

SeenEm[®] is committed to safeguarding children and vulnerable adults and recognises its duty to protect individuals from abuse, harm or exploitation.

2. Scope

Applies to all individuals working for or on behalf of SeenEm[®].

3. Legal Framework



Children Act 1989 & 2004



Care Act 2014



Safeguarding Vulnerable Groups Act 2006



Working Together to Safeguard Children

4. Safeguarding Principles



Safety and welfare are paramount



Zero tolerance of abuse



Prompt reporting and action

5. Types of Abuse

Includes physical, emotional, sexual, financial abuse, neglect, exploitation, coercion and online harm.

6. Responsibilities

All individuals have a duty to remain vigilant and report safeguarding concerns immediately.



7. Reporting Concerns

Concerns must be escalated without delay. Immediate action will be taken where risk is identified.

8. Confidentiality

Information will be shared strictly on a need-to-know basis to protect individuals.

9. Review

Reviewed annually by the Board of SeenEm®.

Approved by: The Board of SeenEm®

Review frequency: Annual

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